

**Michigan
Women's Commission**
*Improving the quality of life
for Michigan women*



2010
Annual Report

Jennifer M. Granholm, Governor

Daniel Krichbaum, Director, Department of Civil Rights

Emma Bell, Chair

Gloria Woods, Vice Chair

Judy Karandjeff, Executive Director

Michigan Women in Selected Elected Offices - 2010

Office	Name	Date	District	Party
U.S. Senator	Debbie Stabenow	2001-present	statewide	D
U.S. Representative	Ruth Thompson	1951-1957	Allegan County	R
U.S. Representative	Martha Wright Griffiths	1955-1974	Northwest Detroit	D
U.S. Representative	Barbara Rose Collins	1991-1997	Detroit	D
U.S. Representative	Debbie Stabenow	1997-2001	Lansing	D
U.S. Representative	Lynn N. Rivers	1995-2003	Ann Arbor	D
U.S. Representative	Carolyn Cheeks Kilpatrick	1997-2010	Detroit	D
U.S. Representative	Candice Miller	2003-present	St. Clair Shores	R
Governor	Jennifer M. Granholm	2003-2010	statewide	D
Lt. Governor	Matilda Dodge Wilson	1940	appointed	R
Lt. Governor	Martha Wright Griffiths	1983-1990	statewide	D
Lt. Governor	Connie Binsfeld	1991-1999	statewide	R
Attorney General	Jennifer M. Granholm	1993-2003	statewide	D
Secretary of State	Candice Miller	1995-2003	statewide	R
Secretary of State	Terri Lynn Land	2003-2010	statewide	R
MI Supreme Court	Mary Stallings Coleman	1973-1982	statewide	nominated by R
MI Supreme Court	Dorothy Comstock Riley	1982-83&1985-97	statewide	nominated by R
MI Supreme Court	Patricia Boyle	1983-1998	statewide	nominated by D
MI Supreme Court	Elizabeth Weaver	1995-2010	statewide	nominated by R
MI Supreme Court	Marilyn Kelly	1997-present	statewide	nominated by D
MI Supreme Court	Maura D. Corrigan	1999-present	statewide	nominated by R
MI Supreme Court	Diane Marie Hathaway	2009-present	statewide	nominated by D
MI State Board of Education	Mary F. Farnsworth	1939-45	statewide	R
MI State Board of Education	Louisa I. Durham	1945-53	statewide	R
MI State Board of Education	Cornelia A. Robinson	1959-65	statewide	D
MI State Board of Education	Carmen L. DelliQuadri	1965-69	statewide	D
MI State Board of Education	Marilyn Jean Kelly	1965-67	statewide	D
MI State Board of Education	Annetta Miller	1971-94	statewide	D
MI State Board of Education	Barbara A. Dumochelle	1973-87 & 1989-92	statewide	R
MI State Board of Education	Barbara Roberts Mason	1975-99	statewide	D
MI State Board of Education	Silverenia Q. Kanoyton	1978-81	statewide	R
MI State Board of Education	Dorothy Beardmore	1985-2001	statewide	R
MI State Board of Education	Cherry Jacobus	1985-1993	statewide	R
MI State Board of Education	Marilyn Lundy	1989-96	statewide	R
MI State Board of Education	Katherine J. DeGrow	1992-95	statewide	R
MI State Board of Education	Kathleen Straus	1993-present	statewide	D
MI State Board of Education	Sharon Wise	1995-2002	statewide	R
MI State Board of Education	Ruth A. Braun	1995-96	statewide	R
MI State Board of Education	Marianne Yared McGuire	1997-present	statewide	D
MI State Board of Education	Sharon Gire	1999-2003	statewide	D
MI State Board of Education	Eileen L. Weiser	1999-2006	statewide	R
MI State Board of Education	Elizabeth S. Bauer	2003-2010	statewide	D
MI State Board of Education	Carolyn L. Curtin	2003-present	statewide	R
MI State Board of Education	Nancy Danhof	2005-present	statewide	R
MI State Board of Education	Casandra E. Ulbrich	2007-present	statewide	D

Table of Contents

Governor’s LetterX

Mission and VisionX

Commission HistoryX

Commission Structure.....X

Members & Staff.....X

Commission Goals & StrategiesX

Commission’s Position on Legislation.....X

Events in 2010.....X

Strategic Plan 2007-2010.....X

Partnership & Collaboration.....X



STATE OF MICHIGAN

MICHIGAN WOMEN'S COMMISSION
LANSING

JENNIFER M. GRANHOLM
GOVERNOR

JUDY KARANDJEFF
EXECUTIVE DIRECTOR

The Honorable Jennifer M. Granholm
State Capitol
Lansing, Michigan 48909

December 10, 2010

Dear Governor Granholm:

We are pleased to submit to you the 2010 Annual Report of the Michigan Women's Commission highlighting the commission's achievements in the calendar year of January 1, 2010 to December 31, 2010.

The Michigan Women's Commission addressed each of the following quality indicators through our programming, publications, information and referral activities, and advocacy. We worked to accomplish our statutory goals, and, in so doing, we helped to improve the quality of life for Michigan women by:

1. Increasing the networking opportunities of women
2. Improving the health and safety of Michigan women
3. Increasing the public profile and identity of the Michigan Women's Commission as a resource for women
4. Hearing from Michigan women about their concerns and priorities
5. Researching the status of Michigan women, and
6. Working to accomplish your Women's Agenda.

The Commission's actions were guided by Public Act 1 of 1968.

On behalf of the Commission and staff, we express our appreciation for your commitment to improving the quality of life for Michigan Women. We know these are challenging times for everyone.

Finally, we would like to recognize the support of many state agencies and the Legislature, the partnership of numerous community organizations, and the assistance of the media in furthering the mission of the Michigan Women's Commission.

Sincerely,

Emma Bell
Chair

Gloria Woods
Vice Chair

Judy Karandjeff
Executive Director

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Mission:

The Michigan Women's Commission works to improve the quality of life for Michigan women.

Vision:

Women creating leadership and partnership for change on issues that matter.

Commission History:

In 1961, President John F. Kennedy established the President's Commission on the Status of Women. Eleanor Roosevelt served as chair of this historical commission. Similarly, in Michigan, Governors Swainson and Romney created and supported governors' commissions on the status of women in the early 1960's. In 1968, the Michigan Legislature enacted Public Act 1, statutorily creating the Michigan Women's Commission as an on-going body.

During the 41-year history, the Commission has worked on the following issues of concern to Michigan women:

- Affirmative Action
- Child support
- Domestic violence
- Economic independence
- Education
- Elder care and abuse
- Employment
- Equality
- GHB, club and rape drugs
- Health care
- Medical information
- Older women's issues
- Osteoporosis
- Pay equity
- Personal safety
- Personal protection orders
- Pregnancy and prenatal care
- Pregnancy prevention and reproductive health
- Recognition of women's accomplishments and contributions
- Self-esteem
- Sexual assault
- Stalking
- Substance abuse/treatment
- Women running for political office
- Women and technology
- Young women as our future leaders

Commission Structure:

The Michigan Women's Commission was established by Public Act 1 of 1968. It consists of 15 members broadly representative of numerous fields of interest to women. The Governor, with the advice and consent of the Senate, appoints 15 members to the Commission for three-year terms. The Governor also designates a chair and a vice chair from members of the Commission. The directors of the following state departments, or their representatives, are ex officio members of the Commission: Civil Service; Energy, Labor and Economic Growth; Education and Human Services. In addition to the 15 voting members, and four ex officio members, liaisons from other state departments and from the Governor's office are appointed by their respective department heads. The participating state agencies include the Department of Agriculture; Office of Attorney General; Office of Services to the Aging; Department of Civil Rights; Department of Community Health; Department of Corrections; Department of Technology, Management and Budget; Michigan Economic Development Corporation; Michigan State Police; Department of Natural Resources & Environment; Department of State; Department of Transportation and Department of Treasury, as well as a representative from the Governor. The Governor also appoints the Executive Director of the Michigan Women's Commission.

POWERS AND DUTIES

As prescribed in Public Act 1 of 1968, the Commission shall:

1. Stimulate and encourage throughout the state the study and review of the status of women;
2. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;

3. Recommended methods of overcoming discrimination against women in public and private employment and civil and political rights;
4. Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained;
5. Make surveys and appoint advisory committees in their fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services; and
6. Secure appropriate recognition of women's accomplishments and contributions to this state.

FUNDING

The Commission may accept federal funds granted by Congress or Executive Order for all or any of the purposes of this act as well as private gifts and donations from individuals, private organizations, or foundations, provided that the acceptance of federal funds commits no state funds and places no obligation upon the legislature to continue the purposes for which the funds are made available.

COOPERATION OF EXECUTIVE DEPARTMENTS AND AGENCIES

The Commission shall have the full cooperation of all executive departments and agencies of the state in the performance of its duties.

ANNUAL REPORTS AND RECOMMENDATIONS

The Commission shall submit an annual report to the Governor including recommendations based on its studies.

RULES AND RECOMMENDATIONS

The Commission shall have no authority to promulgate rules and regulations.

LAWS AND EXECUTIVE ORDER

In 1991, Governor John Engler issued Executive Order 1991-29. The Executive Order moved by a Type I transfer the Michigan Women's Commission from the Department of Management and Budget to the Michigan Department of Civil Rights. The Executive Order states in part that (1) all of the statutory authority, powers, duties, functions and responsibilities of the Michigan Women's Commission are transferred to the Director of the Department of Civil Rights and (2) the Director of the Department of Civil Rights shall administer the assigned functions so as to promote efficient administration.

The Michigan Women's Commission is a Type I agency. According to PA 380 of 1965: Sec.3.

(a) Under this act, a type I transfer means the transferring intact of an existing department, board, commission or agency to a principal department established by this act. When any board, commission, or other agency is transferred to a principal department under a type I transfer, that board, commission or agency shall be administered under the supervision of that principal department. Any board, commission or other agency granted a type I transfer shall exercise its prescribed statutory powers, duties and functions of rule-making, licensing and registration including the prescription of rules, rates, regulations and standards, and adjudication independently of the head of the department. Under a type I transfer all budgeting, procurement and related management functions of any transferred board, agency or commission shall be performed under the direction and supervision of the head of the principal department.

Attorney General Opinions #4479 of 1966 and #5329 of 1978 further discuss this act.

GOVERNOR GRANHOLM'S ADMINISTRATION

In April 2003, Governor Jennifer M. Granholm appointed Emma Bell as Chair, Gloria Woods as Vice Chair, and Judy Karandjeff as Executive Director. Governor Granholm noted that she hoped "the commission will focus on important women's issues such as preventing teenage pregnancy, infant mortality, pay equity for women, and improving the way of women and girls are portrayed through mass media outlets."

In August 2005, Governor Jennifer M. Granholm announced her Women's Agenda and noted:

*Providing women with meaningful **Economic Opportunities** is critical to insuring that women and their families can enjoy all of the benefits that our society has to offer.*

Here's what we've done

- Supported enforcement of equal pay for equal work laws.
- Ensured that every state department, where possible, has policies to support flex time and part-time workers so employees can be successful in their various roles.
- Supported the "Cool Places to Work" competition of First Gentleman Dan Mulhern, Crain's Detroit Business and the American Society of Employers to recognize Michigan businesses and organizations that have created a family-friendly work environment that allows people to thrive.
- Created a new non-profit public corporation, Michigan Early Childhood Investment Corporation (ECIC), to coordinate state and local efforts to promote early childhood development activities in Michigan. The program will provide opportunities to stimulate and feed children's minds by providing every child the opportunity for high-quality education and care.

- Asked the federal government for an increase in the allowable post-secondary education activities as part of the TANF requirements to help women and men attain higher paying employment.
- Supported the Office of Career Development's programs to introduce students to career options representative of all career pathways.
- An increase in the minimum wage.

Here's what still needs to be done

- Protect fair affirmative action policies in employment, education and contracting
- Prevent changes in the Social Security program that adversely impact women who rely on this safety net.
- Ask the Department of Labor and Economic Growth to establish an Office of Women and Work to gather data, assist women wanting to start a business and provide employers with information and resources to help them comply with equal pay requirements.
- Oppose further restrictions in the Temporary Assistance for Needy Families (TANF) program.
- Oppose weakening Title IX.

Protecting our Health is also key to protecting our futures.

Here's what we've done

- Appointed the nation's first Surgeon General and Chief Nurse to emphasize preventive health and highlight ways girls and women can engage in healthy lifestyles.
- Created a Blueprint for Preventing Unintended Pregnancies that includes increased access to family planning services for low income women, contraceptive equity- fairness at the pharmacy-for men and women and a new pilot program, "Talk Early, Talk Often," designed to offer parents help in talking

with their middle school-age children about abstinence and sexuality issues.

- Protected a women's right to choose.
- Promoted the safety, physical and economic well-being and empowerment of victims of domestic violence, sexual assault and stalking.
- Establish a Task Force on Cervical Cancer to raise public awareness about cervical cancer and HPV and identify new opportunities to eliminate this preventable disease.

Here's what needs to be done

- Legislation to give victims of crime, such as domestic violence, means to maintain an independent source of income while participating in the criminal justice process.
- Insuring that all health plans in Michigan offer coverage for all necessary and preventive and diagnostic screenings, breast and cervical exams, and health and wellness education.

*Opening doors to **Political Participation** means opening doors to every aspect of our society. Michigan has a woman Governor and a woman U.S. Senator, but the number of women in the Michigan legislature has, in fact, declined. And there's more to political participation than holding office.*

Here's what we've done

- The Michigan Women's Commission working with the National Women's Political Caucus, the League of Women Voters, and other organizations will provide training to help women run for political office and participate in campaigns beginning in the fall of 2005.
- The Michigan Women's Commission and the Women's Resource Center at MSU will be hosting a "Young Women, Strong Leaders" conference in the spring of 2006 to support mentoring programs for women of tomorrow. Six more conferences were held in 2009 and 2010. More are scheduled for 2011.

- Created a government of inclusion: 22 of the 44 policy leaders in my administration, including department directors, are women.

Here's what still needs to be done

- Election reform proposals such as no reason absentee voting.
- Development and use of a model women's history curriculum as a resource for schools to encourage girls and women to be in leadership positions.

Laws that Passed:

State Legislation:

PA 501 of 2004 - provide matching grant program for the purchase of ultrasound machines by certain qualified entities.

PA 77 of 2006 – require offering patients the opportunity to view the active ultrasound image of, and to have a picture of the ultrasound image of, the fetus prior to performing an abortion.

PA 133 & 134 of 2007 - provide for a separate income tax checkoff for breast cancer research and others and create a breast cancer research fund act.

PA 120 & 121 of 2008 - require Department of Community Health to identify information regarding risks and availability of human papillomavirus (HPV) and provide it to schools and require schools to provide information on HPV.

PA 191 & 192 of 2008 - provide for requirement of GPS monitoring devices for individuals convicted of aggravated stalking and provide for GPS monitoring of defendants charged with domestic violence crimes and released on bail and notification.

PA 390 & 391 of 2008 – provide for crime victims services commission payment of sexual assault medical forensic examination costs to health care providers.

PA 543 - 547 of 2008- increase minimum state costs assessed in certain criminal cases involving juveniles and provides for distribution

of proceeds to assist victims of criminal sexual conduct and sexual assault evidence kits.

PA 155 of 2009 – exempt certain babysitting services from child care licensing requirements.

PA 188 of 2009 - prohibit smoking in workplace and in food service establishments with certain exceptions.

PA 190 of 2009 - prohibit discrimination for pregnant workers.

PA 193, 233-236 of 2009 - changes in Friend of Court, child support and family law.

HR 84 – recognize Equal Pay Day as April 28, 2009. Adopted.

PA 7 of 2010 – expand conditions involving termination of parental rights.

PA 19 of 2010 - revise reference to personal protection order section of the revised judicature act in the concealed weapons act to reflect renumbering.

PA 20 of 2010 - allow for personal protection orders for victims of posting certain messages on the internet, furnishing obscene publications to minors, or criminal sexual conduct.

PA 97 of 2010 - amend sentencing guidelines for crime of taking a woman and compelling her to marry.

PA 102 of 2010 – repeal crime of taking a woman and compelling her to marry.

PA 199 of 2010 - allows for early lease termination for certain victims of domestic assault.

HR 251 - recognize Equal Pay Day as April 20, 2010. Adopted.

Federal Legislation:

Lily Ledbetter Fair Pay Act – signed by President 1/9/2009.

Affordable Health Care for America Act of 2010 (AHCAA) - Health care reform including comprehensive reproductive rights and no changes in mammography standards.

EXPENDITURES FOR MICHIGAN WOMEN'S COMMISSION
October 1, 2008 – September 30, 2009 compared to
October 1, 2009 – September 30, 2010
(in dollars)

Budgeted Items	2009 Actual Expenses	2010 Actual Expenses
Operating Expenses	\$37,210	\$ 32,953
Travel	\$6,270	\$6,434
Computer Services	\$2,556	\$2,604
Rent	\$23,432	\$19,294
Discretionary Budget	\$1,620	\$0
Salaries & Fringes	\$202,687	\$181,332
Total	\$273,775	\$242,617
U.S Department of Labor Income	\$2,000	\$7,000
MI Department of Education Income	\$5,000	\$5,000

COMMISSIONERS



Rana Abbas



Emma Bell



Donna Budnick



Pamela Faris



Emily Farrow



Sally Shaheen Joseph



Jayashree Kommareddi



Patricia Lowrie



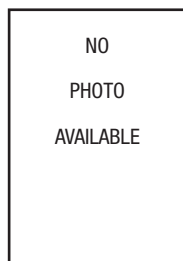
Alexandra Matish



Sheryl Mitchell



Judy Rosenberg



Estelle Smyth



Ronda Stryker



Mary Alice Williams



Gloria Woods



Tom Wilson

Emma Bell – Chair – Detroit

Gloria Woods – Vice Chair – Bay City

Rana Abbas – Dearborn

Donna Budnick – Harbor Springs

Pamela Faris – Clio

Emily Farrow – Grand Rapids

Sally Shaheen Joseph – Flint

Jayashree Kommareddi – Grand Blanc –
term began July 2010

Patricia Lowrie – Okemos

Alexandra Matish – Ann Arbor

Sheryl Mitchell – West Bloomfield

Judy Rosenberg – Birmingham

Estelle Smyth – Escanaba

Ronda Stryker – Portage –
term expired July 2010

Mary Alice Williams – Grand Rapids

Tom Wilson – Wyandotte

EX OFFICIO MEMBERS

Patty Cantu – Department of Education

Diane Earls – Department of Civil Service

Norene Lind – Department of Energy, Labor & Economic Growth

Jocelyn Vanda – Department of Human Services

LIAISONS

Cindy Albrecht – Office of Services to the Aging

Sophie Baker – Department of Civil Rights

Maxine Berman – Office of the Governor

Alethia Carr – Department of Community Health

Donna Donovan/Belinda Bannon - Department of Treasury

Beth Emmit – Department of State

Jenifer Esch – Department of Attorney General

Lt. Col. Kriste Kibbey Etue – Department of State Police

Wendy Fitzner – Department of Natural Resources & Environment

Cynthia Grubbs – MI Economic Development Corporation

Jacki Miller – Department of Civil Rights

Tina Richardson – Department of Technology, Management & Budget

Robin Rosenbaum – Department of Agriculture

Jackie Shinn – Department of Transportation

Heidi Washington – Department of Corrections

STAFF

Judy Karandjeff – Executive Director

Elizabeth Thompson – Program Specialist

INTERNS

The Michigan Women's Commission was fortunate to have interns and volunteers during 2010. We thank them for their hard work and the dedication they have provided.

Samantha Burt – Michigan State University

Anika Fassia – University of Michigan

Meghan Fortune - volunteer

Commission Goals and Strategies

Since May 2003, the Michigan Women's Commission (MWC) has been gathering information on issues of concern to women in Michigan, to establish and drive our women-led agenda to improve the quality of life for Michigan women. In 2003, we held our first networking meeting and hearing attended by representatives from 100 organizations in Lansing, and we conducted a survey on women's issues through our statewide newsletter and through women's organizations. In 2004, we held three public hearings in Detroit, Grand Rapids and Lansing, and we participated in the *Status of Women in Michigan* report issued by the Institute of Women Policy Research and funded by the Nokomis Foundation. In 2005, we held another public hearing in Traverse City and completed the *Status of Women in Michigan Counties* with the James A. and Faith Knight Foundation. The Michigan Women's Commission worked with Governor Jennifer M. Granholm to release the Governor's Women's Agenda. In 2006, we held public hearings in Saginaw and in Farmington Hills and our first "Young Women, Strong Leaders" conference in Lansing with the MSU Women's Center. In 2007, we held our second women's organizations networking meeting. Additionally, the Michigan Women's Commission adopted a new strategic plan for three years. The full text of the strategic plan is enclosed in this report. In 2008, we held our third women's organizations networking meeting along with a Communication Toolbox Workshop presented by WomenWork! We received a platinum award from the National Association of Commissions for Women for efforts to combat osteoporosis. We also received the Partnership Award from the Michigan National Organization for Women. In 2009, we collaborated with various groups and held three "Young Women, Strong Leaders" conferences and the "Rising to the Challenge" conference. We released our first report on the *Status of Young Women in Michigan* and provided data for

a study of Genesee County's young women. MWC also filed a complaint with the MI Department of Civil Rights against the Lansing School District and others to resolve the scheduling of time slots for varsity basketball games. A settlement was reached.

The Michigan Women's Commission met four times in 2010:

March 10, Lansing

June 9, Lansing

September 8, Lansing

December 8, Lansing

PA 1 of 1968 requires the Michigan Women's Commission to work in the following areas:

I Stimulate and encourage throughout the state a study and review of the status of women.

- Prepared reports on the status of Michigan women using 2009 Census Data.
- Highlighted the status of Michigan women in numerous speeches by commissioners and staff.
- Distributed the publications, *The Status of Women in Michigan*, *The Status of Women in Michigan by Counties* and *The Status of Young Women in Michigan*.
- Updated our web site, adding a new list of women's organizations and a calendar of women's events for 2010.
- Participated in the Michigan Women's Foundation workgroup to combat human trafficking.
- Samantha developed a working paper on human trafficking.
- Attended a statewide conference on human trafficking in December.

II Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers.

- Publicized the Governor's Women's Agenda, the unintended pregnancy legislation and the pay equity legislation in our meetings, press conferences, newsletters, website and speeches.
- Participated in a press conference on pay equity on April 21, Equal Pay Day, with other organizations, bill sponsors and members of the Michigan House of Representatives and Senate. Other sponsoring organizations were the Michigan Chapters of the National Organization for Women, American Association of University Women, Pay Equity Network.
- AFL-CIO, Coalition of Labor Union Women, National Council of Jewish Women, and the MI Women's Lawyer's Association.
- Prepared a database to track state and federal legislation. MWC sent letters to bill sponsors of legislation we have supported and opposed. We testified as appropriate.
- The Legislative Committee, chaired by Commissioner Alexandra Matish, held four meetings to discuss and recommend action on legislation.
- Maxine Berman and Judy continued to be involved in the Governor's Task Force on Unintended Pregnancy.
- Judy continued to participate on the Family Planning Advisory Council, and other workgroups.
- Developed materials for our website and for commissioners on the NAWC's Osteoporosis Awareness Project.
- Issued four newsletters, for winter, spring, summer and fall 2010, to over 13,000 people, highlighting women's issues.

III Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights.

- Acted as referral for services through phone and email inquiries.
- Judy participated in meetings of the State Advisory Council, Office of Services to the Aging.
- Worked with The White House Project. They held numerous training through Michigan to encourage women to run for office.
- Judy served on the Board of Directors, the Nominating Committee and chaired the Awards Committee for the National Association of Women's Commissions. Judy attended the annual conference in Rockville, Maryland in July.
- Judy attended the regional meeting of women's commission directors hosted by the U.S. Department of Labor, Women's Bureau, in Chicago in November.
- Wrote a new publication on gender equity, and posted it on the web.
- Worked with the MDCR to develop trainings on gender equity.

IV. Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained.

- Continued to work with the Michigan Advancement of Women in Higher Education (ACE Network), MSU Women's Center and others to develop and host the "Young Women, Strong Leaders" conferences in three locations, Petoskey, Allendale and Ypsilanti, in 2010.
- We received the Outstanding Achievement Award from the National Association of Commissions for Women for the "Young Women, Strong Leaders" program.
- We began planning "Young Women, Strong Leaders" conferences for the coming year.

V. Make surveys and appoint advisory committees in the fields of, but not limited to education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services.

- Provided information on our website about osteoporosis.
- Updated our list of women's organizations on our website.
- Posted printed publications on our website and made them available for tabling at events.
- Updated our on-line resource directory.
- Attended the Michigan Department of Civil Rights Conference on Hate Crimes.
- Worked with the Nokomis Foundation on a work group concerning women's health care needs.

VI. Secure appropriate recognition of women's accomplishments and contributions to the state.

- Attended the Michigan Women's Hall of Fame dinner in Lansing and presented

tributes from Governor Jennifer M. Granholm.

- Elizabeth again served as a judge for nominations to the Michigan Women's Hall of Fame, historical division.
- Highlighted Women's History Month and International Women's Day, including proclamations from the Governor.
- Participated in the Michigan Women's Historical Center's Annual Picnic on the Lawn, Women's Equality Day events, Detroit NOW's event, and presented proclamations from the Governor at these events.
- Attended the Breaking Traditions Award ceremony and the Great Start, Early Childhood Investment Corporation's Star Power Rally.
- Compiled a list of women elected to public office in Michigan, and women directors in Michigan state government.
- Elizabeth assisted with women's history classes at Oakland University.

Strategic Plan 2007-2010

Improve the Quality of Life for Michigan Women

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSONS RESPONSIBLE	TIME LINE
I. Stimulate and encourage throughout the state study and review of the status of women in this state.	1. Update materials we have on status of MI women.	1A. Solicit, distribute and highlight materials prepared by Institute for Women's Policy Research (IWPR) and other organizations.	MWC staff	2007-2010
		1B. Place materials on our website that provide status information.	MWC staff	2007-2010
	2. Conduct a new study of status of girls in Michigan.	2A. Work with organizations, such as Kids Count, departments and others to compile, write and disseminate the information.	MWC Commissioners, liaisons and MWC staff	2008-2010
	3. Inform others about status of women and girls in Michigan.	3A. Do outreach activities, such as give speeches, provide written materials, and table at events.	MWC Commissioners, liaisons and MWC staff	2007-2010
	4. Prepare a toolkit for use by commission members.	4A. Do a toolkit that contains information for commission members on topics such as the Governor's Agenda, osteoporosis, etc.	MWC Commissioners, liaisons and MWC staff	2008-2010

GOALS (from PA 1 Of 1968)	OBJECTIVES	STRATEGIES	PERSONS RESPONSIBLE	TIME LINE
II. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers.	1. Work with MI's major women's organization to work on common agenda.	1A. Host annual meeting of women's organizations to discuss priorities and share information. <i>1B. Support local women's commissions, Ingham and Oakland Counties (1/2008 staff added).</i>	MWC staff	2007-2010
	2. Work with Governor's Task Force on Unintended Pregnancy and Family Planning Advisory Council.	2. Highlight the proposals from the Governor and share information with others.	MWC Director	2007-2010
	3. Monitor legislation.	3. Study and monitor legislation that will improve the quality of life for Michigan women.	MWC Legislative Committee and MWC staff	2007-2010
	4. Advocacy on legislation.	4. Vote on legislative positions at MWC meetings, notify legislators, testify as appropriate, do letters to the editor, and work with other organizations (coalition partners).	MWC Legislative Committee, MWC members and MWC Staff	2007-2010
	5. Highlight women's issues.	5. Use the quarterly newsletter to 13,000, the monthly newsletter to commission, and website to highlight women's issues.	MWC Staff	2007-2010
	6. Work with the Early Childhood Investment Corporation.	6. Develop a relationship with ECIC to work on child care and other common issues.	MWC staff, liaisons and commissioners	2008-2010
	<i>7. Participate in the MDCH Infant Mortality Conference.</i>	<i>7. Date is May 5, Lansing Center (added by staff, 1/2008).</i>	<i>MWC staff, liaisons & commissioner</i>	<i>2008</i>

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
III. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights.	1. Increase awareness of being politically involved by voting and running for office.	1A. Prepare materials for commissioners and staff to distribute.	MWC members/ MWC staff	2007-2010
		1B. Work with other organizations, such as The White House Project, to encourage and train women to run for office.	MWC members/ MWC staff	2007-2010
	2. Increase awareness of Civil Rights laws.	2A. Work with the Michigan Department of Civil Rights to highlight women's issues and monitor implementation of Proposal 2 of 2006.	MWC staff and liaisons	2007-2010
	3. Increase awareness of Title IX.	3A. Work with the Michigan Department of Education to highlight the Title IX programs.	MWC staff and liaisons	2007-2010
	4. Act as referral for women who need assistance.	4A. Make referrals for services in the state through phone and email inquiries.	MWC staff and liaisons	2007-2010
	5. Assure senior women's issues are addressed.	5A. Serve on the Advisory Committee for the Office of Services to Aging.	MWC staff	2007-2010

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
IV. Promote more effective methods for enabling women to develop their skills, continue their education and to be retrained.	1. Work to increase awareness of education programs for working women.	1A. Place materials about the state's programs on our web site.	MWC staff & liaisons	
		1B. Make referrals for women who need assistance.	MWC staff	
	2. Work with young women to educate about professions they might consider.	2A. Host a "Young Women, Strong Leaders" (YWSL) conference with other organizations in a one-day format in various areas of the state.	MWC staff, and MWC members and other organizations	Spring 2008 Fall 2008 Spring 2009 Fall 2009
		2B. Develop a mentor program with the YWSL conference.	MWC staff, and MWC members and other organizations	2008-2009
	3. Work with women to retrain for employment opportunities.	3A. Highlight state programs for women.	MWC staff, and MWC members and other organizations	2008-2009

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
V. Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services.	1. Educate women about osteoporosis.	1A. Use material from the National Association of Women's Commission to educate.	MWC members and MWC staff	2007-2010
	2. Educate women on financial issues.	2A. Work with the MI Department of Treasury, AARP and others to develop a program.	MWC members and MWC staff and others	2008-2010
		2B. Host financial workshops around the state.	MWC members and MWC staff and others	2008-2010
	3. Highlight issues, such as domestic violence, with our publications.	3A. Review and update printed materials and develop new ones as needed.	MWC Staff	2007-2010
	4. Highlight Governor's Women's Agenda.	4A. Help to implement Governor's Agenda by working with other departments.	MWC staff & Liaisons	2007-2010
	5. Maintain resource materials such as the directory of women's organizations.	5A. Work with women's organizations and departments to update materials	MWC staff	2007-2010

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
VI. Secure appropriate recognition of women's accomplishments and contributions to this state.	1. Work with the Michigan Women's Hall of Fame on annual recognition dinner and Women's Equality Day events.	1A. Host tables, publicize events and participate as appropriate.	MWC members and MWC staff	2007-2010
	2. Host a reception for Women's History Month	2A. In March, at our regularly scheduled meeting, invite interested parties to a reception prior to our meeting.	MWC members and MWC staff	2008-2010
		2B. Develop a toolkit on Women's History Month that includes the Governor's proclamation, videotape, etc.	MWC staff and Governor's office	2008-2010
	3. Host a reception to highlight the 40th birthday party for the Michigan Women's Commission.	3A. Work with Governor to sponsor a reception and invite past members and supporting organizations.	MWC members and MWC staff	2008
		3B. Prepare history of MWC's activities for 40th anniversary.	MWC members and MWC staff	2007-2010
	4. Highlight activities of state departments.	4A. Use our quarterly meetings to highlight what departments are doing that might be of interest.	MWC members and MWC staff	2007-2010

Staff Work:

Support MWC Activities	1. Work with commission to hold 4 meetings annually	1. Schedule meetings, commission mailings, meeting arrangements.	MWC staff and commission	2008-2010
	2. Work with legislative committee to have regular meetings.	2. Schedule meetings, do mailings, provide legislative information.	MWC Staff and commission	2008-2010

Added by staff (1/2008)

2009-2010 Legislation Supported/Opposed by the Michigan Women's Commission

SB 3 (Jansen) – specifies definition of individual to include fetus. Assigned to Senate Judiciary Committee. **MWC opposes.**

SB 64 (Jacobs) - expands prescription coverage to include contraceptives. Assigned to Senate Health Policy Committee. **MWC supports.**

SB 79 (George) - prohibits smoking in food service establishments. Assigned to Senate Committee on Government Operations & Reform. **MWC supports the concept.**

SB 97 (Brater) - eliminates qualifications for absentee voting. Assigned to Senate Committee on Campaign & Election Oversight. **MWC supports.**

SB 114 (Basham) - prohibits smoking in places of employment and expand smoking prohibition in food service establishments. Assigned to Senate Government Reform and Regulation. **MWC supports the concept.**

SB 147 (Brown) - prohibits partial-birth abortions. Assigned to Senate Health Policy Committee. **MWC opposes.**

SB 148 (Papageorge) - provides sentencing guidelines for the crime of performing a partial-birth abortion. Assigned to Senate Health Policy Committee. **MWC opposes.**

SB 159 (Anderson) - requires schools to have policy prohibiting harassment and bullying at school. Assigned to Senate Education Committee. **MWC supports.**

SB 167 (Scott, Martha) - expands prescription coverage to include contraceptives. Assigned to Senate Health Policy Committee. **MWC supports.**

SB 185 (Garcia) - allows for certain victims of domestic assault early lease termination. Passed Senate and House. PA 199 of 2010. **MWC supports.**

SB 275 (Jelinek) - requires schools to have policy prohibiting harassment and bullying at school. Assigned to Senate Education Committee. **MWC supports.**

SB 469 (Hunter) - prohibits smoking in places of employment and requires issue to be placed on the ballot. Assigned to Senate Committee on Government Operations & Reform. **MWC supports the concept.**

SB 486 (Brater) - same as HB 4851 – amends Elliott Larsen to provide equal compensation for comparable work. Assigned to Senate Committee on Commerce and Tourism. **MWC supports.**

SB 487 (Brater) - same as HB 4853- modifies provision regarding wage discrimination based on sex. Assigned to Senate Committee on Commerce and Tourism. **MWC supports.**

SB 488 (Whitmer) - same as HB 4854- establishes commission on pay equity. Assigned to Senate Committee on Commerce and Tourism. **MWC supports.**

SB 489 (Whitmer) - same as HB 4852- increases penalties for wage discrimination based on gender. Assigned to Senate Committee on Commerce and Tourism. **MWC supports.**

SB 497 (Clarke) – prohibits discrimination for bias motivated crimes. Assigned to Senate Judiciary Committee. **MWC supports.**

SB 498 (Clarke) – provides sentencing guidelines for bias motivated crimes. Assigned to Senate Judiciary Committee. **MWC supports.**

SB 499 (Khan) - allows health care providers to refuse to provide health care services based on ethical, moral or religious grounds. Assigned to Senate Health Policy Committee. **MWC opposes.**

SB 658 (Scott) - expands health insurance prescription coverage to include certain contraceptives. Assigned to Senate Economic Development and Regulatory Reform Committee. **MWC supports.**

SB 659 (Brater) - requires health insurance coverage for infertility treatments if pregnancy-related benefits are provided. Assigned to Senate Economic Development and Regulatory Reform Committee. **MWC supports.**

SB 660 (Jacobs) - requires health insurance coverage for infertility treatments if pregnancy-related benefits are provided. Assigned to Senate Economic Development and Regulatory Reform Committee. **MWC supports.**

SB 661 (Brater) - requires health insurance coverage for pap smears to be covered. Assigned to Senate Economic Development and Regulatory Reform Committee. **MWC supports.**

SB 662 (Clark-Coleman) - requires pap smears to be covered by health insurance in certain cases. Assigned to Senate Economic Development and Regulatory Reform Committee. **MWC supports.**

SB 663 (Clark-Coleman) - provides for age appropriate, medically accurate and objective sexuality education. Assigned to Senate Education Committee. **MWC supports.**

SB 664 (Thomas) - creates emergency contraception education act. Assigned to Senate Health Policy Committee. **MWC supports.**

SB 665 (Scott) - establishes a uniform curricula on dating violence training, policy and education. Assigned to Senate Education Committee. **MWC supports.**

SB 666 (Jacobs) - requires emergency rooms or urgent care centers to offer emergency contraception to victims of sexual assault. Assigned to Senate Health Policy Committee. **MWC supports.**

SB 667 (Cherry) - requires pharmacists to fill prescriptions without bias. Assigned to Senate Health Policy Committee. **MWC supports.**

SB 668 (Whitmer) - requires that crisis pregnancy organizations obtain informed consent from pregnant women. Assigned to Senate Health Policy Committee. **MWC supports.**

SB 727 (Birkholz) – prohibits surrendered adoptees from obtaining certain identifying information. Passed Senate 3/2010 and in House Families & Children’s Services Committee. **MWC supports.**

SB 1062 (Scott) – provides for coverage for human papillomavirus (HPV) screening in health insurance. Assigned to Senate Economic Development and Regulatory Committee. **MWC supports.**

SB 1063 (Scott) - provides for coverage for human papillomavirus (HPV) screening for health care corporations. Assigned to Senate Economic Development and Regulatory Committee. **MWC supports.**

SB 1118 (Gilbert) & 1119 (Jacobs) & SB 1120 (Hunter) - amend the Safe Delivery of Newborns Law and Juvenile Code to modify provisions under which the family court may terminate parental rights to a surrendered newborn. Goes with SB 727. Passed Senate and in House Families & Children’s Services Committee. **MWC supports.**

SB 1127 (McManus) – eliminates under certain circumstances no-fault divorces. Assigned to Senate Judiciary Committee. **MWC opposes.**

SB 1283 (Kuipers) – amends current provision for ultrasound prior to an abortion to be done with the most technologically advanced ultrasound equipment. Assigned to Senate Judiciary Committee. **MWC opposes.**

SB 1293 (Gilbert) – prohibits abortion coverage in policies offered through the state exchange unless purchased as an optional rider. Assigned to Senate Health Policy Committee. **MWC opposes.**

SB 1294 (Jansen) – prohibits abortion coverage in qualified health plans offered through the state exchange unless purchased as an optional rider. Assigned to Senate Health Policy Committee. **MWC opposes.**

SB 1295 (Kuipers) - prohibits abortion coverage in health plans unless purchased as an optional rider. Assigned to Senate Health Policy Committee. **MWC opposes.**

SJR M (Brown) – amends the MI Constitution to establish and clarify right to life. Assigned to Senate Judiciary Committee. **MWC opposes.**

SJR O (Patterson) – amends the MI Constitution to establish and clarify right to life. Assigned to Senate Judiciary Committee. **MWC opposes.**

HB 4097 (Griffin) - allows no-reason absentee voting. Assigned to House Committee on Ethics and Elections. **MWC supports.**

HB 4099 (Scott) - prohibits smoking in workplace. Assigned to House Commerce Committee. **MWC supports the concept.**

HB 4131 (Smith, Alma) - provides for second parent adoption. 4/22/09 – second reading, H-2, House Floor. **MWC supports.**

HB 4192 (Warren) - includes sexual orientation and gender identity or expression as protected categories under the Elliott-Larsen Civil Rights Act. 11/4/2009 on second reading in the House. **MWC supports.**

HB 4212 (Sheltrown) - prohibits partial-birth abortions. Assigned to House Judiciary Committee. **MWC opposes.**

HB 4213 (Meltzer) - enacts sentencing guidelines for crime of performing a partial-birth abortion. Assigned to House Judiciary Committee. **MWC opposes.**

HB 4327 (Young) - prohibits discrimination for pregnant workers. Passed House, 3/18/2008. Passed Senate and signed 12/30/2009, PA 190 of 2009. **MWC supports.**

HB 4341 (Bauer) - prohibits smoking in places of employment and expand smoking prohibition in food service establishments. Assigned to House Regulatory Reform Committee. **MWC supports the concept.**

HB 4367 (Stanley) - allows no-reason absentee ballots. Passed House and 5/6/09 Assigned to Senate Government Operations Committee. **MWC supports.**

HB 4368 (Stanley) - allows early voting. 4/09 passed House and in Senate Ethics & Elections Committee. **MWC supports.**

HB 4377 (Gonzales) - prohibits smoking in workplace and in food service establishments with certain exceptions. Passed House. Passed Senate and 12/18/09 signed as PA 188 of 2009. Takes effect May 1, 2010. **MWC supports the concept.**

HB 4470 (Neumann) - provides for adoption leave. 4/28/2009 passed House and assigned to Senate Commerce and Tourism Committee. **MWC supports.**

HB 4525 (Opsommer) - amends the penal code to establish a crime for performing a coercive abortion. Assigned to House Judiciary Committee. **MWC opposes.**

HB 4526 (Sheltrown) - amends the code of criminal procedure to establish penalties for violating the “coercive abortion prevention act.” Assigned to House Judiciary Committee. **MWC opposes.**

HB 4580 (Byrnes) - requires policy prohibiting harassment and bullying at school. Passed House on 5/13/10 and assigned to the Senate Education Committee. **MWC supports.**

HB 4752 (Huckleberry) - prohibits smoking in workplace. Assigned to House Regulatory Reform Committee. **MWC supports concept.**

HB 4835 (Stanley) - amends the Code of Criminal Procedure to add penalties for violating bias-motivated crimes. Passed House 5/20/09 and assigned to Senate Judiciary Committee. **MWC supports.**

HB 4836 (Robert Jones) - amends the Michigan Penal Code to remove ethnic intimidation and include bias-motivated crimes. Passed House 5/20/09 and assigned to Senate Judiciary Committee. **MWC supports.**

HB 4851 (Bauer) – amends Elliott Larsen Civil Rights Act to prohibit discrimination for failing to provide equal compensation for comparable work. Assigned to House Labor Committee. **MWC supports.**

HB 4852 (Byrnes) - same as SB 489 - amends the penal code make crime if wage discrimination is based on sex. Assigned to House Labor Committee. **MWC supports.**

HB 4853 (Roberts) - same as SB 487 - amend the penal code provides penalties for wage discrimination based on gender increase under certain circumstances. Assigned to House Labor Committee. **MWC supports.**

HB 4854 (Slavens) - same as SB 488 - amend Elliott Larsen - establishes a commission on pay equity. Assigned to House Labor Committee. **MWC supports.**

HB 5021 (Warren) - requires dating violence training, policy, and education in middle schools and high schools. Assigned to House Education Committee. **MWC supports.**

HB 5097 (Meadows) - provides for mental health parity. Assigned to House Judiciary Committee. **MWC supports.**

HB 5114 (Calley) - mandates mandatory joint custody. Assigned to House Judiciary Committee. **MWC opposes.**

HB 5135 (Scott, P) - creates "Choose Life" specialty license plate. Assigned to House Transportation Committee. **MWC opposes.**

HB 5155 (Warren) - requires emergency room or urgent care clinic to offer emergency contraception. Reported by House Judiciary Committee on 9/9/2009 and 3/24/2010 passed House, 66/42. Assigned to Senate Health Policy Committee. **MWC supports.**

HB 5156 (Byrnes) - expands prescription coverage to include certain contraceptives. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HB 5157 (Roberts) - expands prescription coverage to include certain contraceptives. Reported by House Judiciary Committee on 9/9/2009 and on Second Reading. **MWC supports.**

HB 5158 (Meadows) - requires crisis pregnancy organization to obtain informed consent by pregnant women before providing services. Reported by House Judiciary Committee on 9/9/2009 and on 3/24/2010 passed House 66/42. Assigned to Senate Health Policy Committee. **MWC supports.**

HB 5159 (Hammel) - requires coverage for infertility treatment if pregnancy-related benefits are provided. Assigned to House Judiciary Committee. **MWC supports.**

HB 5160 (Miller) - requires coverage for infertility treatment if pregnancy-related benefits are provided. Assigned to House Judiciary Committee. **MWC supports.**

HB 5161 (Valentine) - requires Pap smears to be covered by insurance under certain cases. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HB 5162 (Liss) - requires Pap smears to be covered by insurance under certain circumstances. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HB 5163 (Smith) - provides for age appropriate, medically accurate and objective sexuality education. Reported by House Judiciary Committee on 9/9/2009 and 3/24/2010 passed House 61/47. Assigned to Senate Education Committee. **MWC supports.**

HB 5164 (Brown, L.) - provides for requirement for a pharmacist to fill prescriptions without bias. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HB 5165 (Donigan) - creates the contraceptive education act. Reported by House Judiciary Committee on 9/9/2009 and on 3/24/2010 passed House 65/43. Assigned to Senate Health Policy Committee. **MWC supports.**

HB 5515 (Warren) - protects breastfeeding in public places as a civil right. Reported by the House Judiciary Committee and 12/09 on second reading in House. **MWC supports.**

HB 5575 (Spade) - prohibits human trafficking. 1/20/2010 passed House and in Senate Judiciary Committee. **MWC supports.**

HB 5576 (LeBlanc) - establishes sentencing guidelines for human trafficking. 1/20/2010 passed House and in Senate Judiciary Committee. **MWC supports.**

HB 5577 (Barnett) – makes human trafficking an offense for racketeering. 1/20/2010 passed House and in Senate Judiciary Committee. **MWC supports.**

HB 5578 (Jackson) – allows forfeiture of property for human trafficking. 1/20/2010 passed House and in Senate Judiciary Committee. **MWC supports.**

HB 5579 (Gonzales) – provides restitution for human trafficking. 1/20/2010 passed House and in Senate Judiciary Committee. **MWC supports.**

HB 5676 (Constan) – creates Michigan's Public Defense Act. Assigned to House Judiciary Committee. **MWC supports.**

HB 5949-51 (McMillan) – provides for covenant marriage and amend statutes for marriage license. Assigned to House Judiciary Committee. **MWC opposes.**

HB 5972-73 (Meltzer & Sheltroun) – eliminate pistol licensing requirement. Referred to second reading in the House from the House Tourism, Outdoor, Recreation and Natural Resources Committee. **MWC opposes.**

HB 6075 (Opsommer) - prohibit abortion coverage in qualified health plans. Assigned to House Judiciary Committee. **MWC opposes.**

HB 6201 (Calley) – prohibits insurance abortion coverage except through the purchase of optional ride. Assigned to House Committee on Health Policy. **MWC opposes.**

HB 6202 (Tyler) – prohibits insurance abortion coverage through health care corporations except through the purchase of optional tide. Assigned to House Committee on Health Policy. **MWC opposes.**

HR 84 (Kennedy) - a resolution recognizing April 28, 2009, as Equal Pay Day in the state of Michigan. 04/28/2009 - Roll Call # 175 Yeas 108 Nays 1 **MWC supports.**

HR 118 (Warren) - memorializes Congress to adopt legislation expressing the sense that national health care reform should ensure that the health care needs of women and of

all individuals in the United States are met. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HR 119 (Slavens) - expresses the sense of this legislative body that the state of Michigan should intensify its efforts to reduce the high rates of teen pregnancies. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HR 120 (Kennedy) - memorializes Congress to enact the Prevention First Act to increase access to birth control to prevent unintended pregnancies and reduce the need for abortions. Reported by House Judiciary Committee on 9/9/2009 and on House Floor. **MWC supports.**

HR 251 (Kennedy) - recognizes Equal Pay Day as April 20, 2010. Adopted. **MWC supports.**

HCR 23 (Segal) - urges Department of Community Health to promote programs to identify and address inequalities in the prevention, treatment and research of diseases threatening the health of women. On second reading in the House. **MWC supports.**

Federal Legislation:

Lily Ledbetter Fair Pay Act – signed by President 1/9/2009. **MWC supports.**

Paycheck Fairness Act – HR 12 (DeLauro) and S 182 (Clinton). Passed House. In Senate Committee on Health, Education, Labor and Pensions. **MWC supports.**

Ratification of CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women) – House Resolution 22 states that the Senate should ratify CEDAW. Senate is getting co-sponsors for a similar resolution. **MWC supports.**

Affordable Health Care for America Act of 2010 (AHCAA) - Health care reform including comprehensive reproductive rights and no changes in mammography standards. **MWC supports.**

TANF Reform - **MWC supports.**

www.legislature.mi.gov for more information.

Partnerships and Collaborations

The Michigan Women' Commission views itself as a partnership agency and, as such, relied greatly on the assistance and support of other partners. The following partnerships deserve our appreciation.

- Office of Governor Jennifer M. Granholm
- Office of Lieutenant Governor John Cherry
- Members of the Michigan Legislature
- Members of the U.S. Senate
- Members of the U.S. House of Representatives
- Office of the Attorney General
- Michigan Department of Civil Rights
- Michigan Department of Civil Service
- Michigan Department of Corrections
- Michigan Department of Community Health
- Office of Services to the Aging
- Michigan Department of Education
- Michigan Department of Human Services
- Michigan Department of Energy, Labor and Economic Growth
- Michigan Department of Technology, Management and Budget
- Michigan Department of Natural Resources and Environment
- Michigan Department of State
- Michigan Department of State Police
- Michigan Department of Transportation
- Michigan Department of Treasury
- U.S. Department of Labor, Women's Bureau
- Michigan Women's Legislative Caucus and other organizations, individuals and agencies too numerous to list.

Women Directors of State Departments – 2010

Department	Name	Years	Administration
Agriculture	None	None	None
Attorney General	Jennifer M. Granholm	1999-2002	D
Budget Office	Mary Lannoye	1998-2001	R
Budget Office	Mary Lannoye	2003-2006	D
Career Development	Barbara Bolen	1999-2002	R
Civil Rights	Ruth Rasmussen	1975-1982	R
Civil Rights	Nanette Reynolds	1993-2003	R & D
Civil Rights	Linda V. Parker	2004-2008	R
Civil Service	Martha Bibbs	1991-1993	R
Commerce	Kathleen Wilbur	1995-1996	R
Community Health	Janet Olszewski	2003-2010	D
Consumer & Industry Services	Kathleen Wilbur	1996-2002	R
Corporations & Security Commission	Alice E. Alexander	1935-1937	D
Corrections	Patricia Caruso	2003-2010	D
Economic Development Corporation	None	None	None
Education	None	None	None
Energy, Labor & Economic Growth	None	None	None
Family Independence Agency	Marva Livingston Hammons	1997-1998	R
Family Independence Agency	Nanette M. Bowler	2003-2004	D
Human Services	Marianne Udow	2004-2005	D
Information & Technology	Teri Takai	2003-2006	D
Labor	Betty Howe	1983-1984	D
Management & Budget	Patricia Woodworth	1991-1994	D
Management & Budget	Janet Phipps	1998-1999	R
Management & Budget	Lisa Webb Sharpe	2005-2009	D
Management & Budget	Phyllis Mellon	2010 Acting	D
Mental Health	None	None	None
Military Affairs	None	None	None
Natural Resources & Environment	Rebecca Humphries	2005-2010	D
Public Health	Gloria Smith	1985-1988	D
Public Health	Raj Wiener	1989-1990	D
Public Health	Vernice Davis Anthony	1991-1994	R
Secretary of State	Candice S. Miller	1995-2002	R
Secretary of State	Terri Lynn Land	2003-2010	R
Social Services	Agnes M. Mansour	1983-1986	D
Social Welfare	Frederica Rogers	1939-1941	R
State Librarian	Harriet A. Tenney	1869-1891	R
State Librarian	Margaret Custer Calhoun	1891-1893	D
State Librarian	Mary Spencer	1893-1923	R
State Librarian	Mary Frankhauser	1923-1933	R
State Librarian	Lillian Navarre	1933-1935	D
State Librarian	Grace McClure	1935-1941	R
State Librarian	Loleta Fyan	1941-1961	D
State Police	None	None	None
State Welfare	Evelyn Mershon	1933-1935	D
Transportation	Gloria J. Jeff	2003-2006	D
Treasury	None	None	None

For more details about other women in elected office go to www.michigan.gov/mdcr.

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